



Internships at Charles Aris

ABOUT CHARLES ARIS

**CHANGE
LIVES**

**TRANSFORM
BUSINESSES**

**ENRICH
COMMUNITIES**

WHAT IS EXECUTIVE SEARCH?

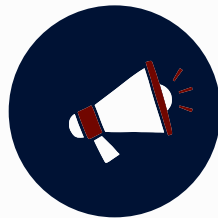
Client organizations hire Charles Aris to find industry-leading executives and place them in their company's most important roles. We have experts recruiting people across multiple functions and industries to help our clients achieve these hiring goals.

CHARLES ARIS CULTURE

Charles Aris aims to help students learn and grow throughout their internship. We want interns to reach their goals by choosing what areas and skills they would like to focus on so they can get everything they would like to out of their internship experience.

INTERNSHIP PROGRAMS

MARKETING



Marketing interns work with various platforms, including HubSpot, Canva and WordPress, to create newsletters, graphics, blog posts and social media teasers. Interns will utilize their writing, creativity and communication skills to help promote Charles Aris's executive search capabilities and unique deliverables.

RESEARCH



Research interns use various search platforms to assist in finding information about candidates for Charles Aris clients. They do data entry and data integrity work, and they get to complete a passion project which consists of using their knowledge to solve an issue, create a workflow or process movements.

RECRUITING



Recruiting interns are given a mentor who will guide them through searches and help them gain insight and exposure to clients. Interns learn and contribute to the 14-step search process and complete an analysis of clients and companies to help build a candidate network.



MARKETING

DAY IN THE LIFE



Remote

Watch now



Watch now



In the office

MARKETING Q&A

The benefits of an
extended internship



Interning via a hybrid
work model



YOU WILL LEARN HOW TO:

- Create graphic content
- Write social media teasers
- Create newsletters
- Write articles
- Work with Hubspot, Canva and WordPress
- Help manage the Charles Aris website

“
When I was working remotely, I learned the importance of self discipline and time management. I was able to work at any time and it was up to me to make sure that I did everything to the best of my ability and handed it in before it was needed.

- Kaitlyn Dickson





RESEARCH

INTERN Q&A

Interning your way to a new career



Sharpening research skills through executive search



“

I really liked working with a lot of people in general, but specifically on the research team that ended up having the same background as me. I thought it was really cool to see so many transitioning higher ed professionals getting into this type of role.

- Nikki Clayton

”

YOU WILL LEARN HOW TO:

- Work with Z codes
- Work with LinkedIn
- Utilize search platforms like Zoominfo and Pitchbook to find candidate contact information
- Shadow meetings, research paths and industry research
- Complete a passion project
- Be trained on strategy consultants and running search paths

DAY IN THE LIFE



Watch now



Watch now





RECRUITING

YOU WILL LEARN HOW TO:

- Build research and communication skills
- Use the 14-step search process
- Assist in searches and cold calling
- Find contacts for searches
- Create deliverables
- Analyze both internal and external documents
- Attend internal meetings

DAY IN THE LIFE



Watch now 

INTERN Q&A

Benefits of interning in two different departments 

Transitioning from intern to full time 

“

I'm learning important communication skills, how to properly write emails, how to hold yourself and your presence. An internship is a great way to learn those really fundamental, foundational skills that you need.

- Chris Hewgly

”

INTERVIEW PREP

STANDING OUT DURING THE APPLICATION PROCESS



[Learn more](#)

PREPARING FOR THE INTERVIEW



[Learn more](#)

FOLLOWING UP AFTER AN INTERVIEW



[Learn more](#)

NEXT STEPS

APPLY TODAY

CLICK HERE

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INTERN RESOURCES

INTERN INSIDER
NEWSLETTER

ADDITIONAL INTERN
BLOGS